



Presenter Profiles

Dr Penny Hibberd

Penny is an experienced RN, RMN, DN, PGCLT(HE). She has worked as a specialist dementia care nurse for the last fifteen years. She has extensive experience in community nursing, leadership in nursing and practice development. Penny works collaboratively with a variety of businesses, health and social care services and the independent sector.



She has leadership and practice skills in the design, validation and delivery of a range of Higher Education dementia care courses and programmes, the design and delivery of bespoke dementia care training to meet customer needs in health, social care and the independent sector, bid writing, project management within health, social care, independent sector and business. She has a range of publications and has presented at national and international level.

Elaine Ferris Area Director – The Good Care Group

Elaine is an experienced care professional. She has worked for over 25 years' in health and social care settings, including NHS, MOD hospitals, GP's surgeries, residential, home care and nursing care. Elaine was General Manager and Registered Manager of a private care home for seven years where she operated a large dementia community. She has commissioned services, managed, trained and coached large teams.

As Area Director for The Good Care Group, she uses her experience and leadership skills in her accountability for excellence and compliance across Kent and Sussex working collaboratively with professionals and organisations to build partnerships, uphold best practice and to develop business across the region.



Andrea Houston

Andrea is an Associate Director with Whitehead Monckton. She completed a LLB Hons Degree in Law at Coventry University followed by the Bar Vocational Course at the College of Law, London. She was called to the Bar and subsequently trained and qualified as a Solicitor in Kent in 2003.



She joined Whitehead Monckton in 2007 and became a partner in 2010. She became an Associate Director when the firm incorporated to a Limited Company in April 2014.

She is a member of the Society of Trust & Estate Practitioners and Solicitors for the Elderly.

Caroline Speed

Caroline completed a BSc in Business Studies with Legal Studies at Canterbury Christ Church University followed by the Graduate Diploma in Law and Legal Practice Course at BPP Law School in London. She trained (as a mature trainee) and worked in law firms in Kent, qualifying in 2011. Caroline joined Whitehead Monckton in 2013.



She is a member of The Private Client Section of the Law Society, Solicitors for the Elderly and Action on Elder Abuse. Caroline is also a Dementia Friends Champion.

Andrea and Caroline both specialize in :

- Estate administration
- Will writing
- Lasting, Enduring and General Powers of Attorney
- Court of Protection matters including Deputyships
- Trusts and estate planning